

Extraordinary General Assembly of EMA

Ancona, 31st March 2016 08.30h – 11.30h

Via della Montagnola c/o Palaindoor 60100 Ancona

AARHUS DENMARK 2017 July 27 - August 6









SPORT EVENT DENMARK

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• FOREWORD •

Dear EMA Affiliates,

In 2012 during the EVACS in Zittau (GER) the delegates of the General Assembly decided to change the dates of the Stadia Championships according to the change of the Stadia Championships of WMA.

The consequence of this decision has come to action in 2015 and 2016 when WMA has to organize Stadia Championships (Lyon 2015 and Perth 2016) and EMA has to follow with two Indoor Championships (Torun 2015 and Ancona 2016).

The General Assembly has to be organized during the Stadia Championships – following our constitution (statutes 6.2) every two years. Because of the change of WMA and EMA Stadia Championships, we need to have an Extraordinary General Assembly during the EMACI in Ancona 2016 (Indoor Championships) to vote for the next candidate of EMACS 2019 and to vote for the up-dates EMA Constitution and By-Laws to start in the same way as WMA started after passing the Constitution in Lyon. The Ordinary General Assembly will follow in 2017 during the EMA Stadia Championships in Aarhus and will continue in the same terms as indicated in the constitution (2-years-term).

Following 6.4 of the Constitution (Voting Rights and Representation), EMA Affiliates will have the same number of delegates as in EMACS Izmir (TUR) 2014.

EMA Council Members will be on duty until 2017 (maximum 12 off of 12 years in offices) when the modified constitution comes into action.

On behalf of EMA Council

Kurt /hashke

Kurt Kaschke, EMA President



Agenda of the Extraordinary General Assembly

EMACI 2016 Ancona (ITA) Palaindoor - 08:30 - 11:00

1. **Opening and Formalities**

- 1.1 Welcome words
- 1.1.1 IAAF Representative
- 1.1.2 EA Representative
- 1.1.3 WMA Representative
- 1.1.4 FIDAL Representative
- 1.2 General Information
- 1.3 Approval of the Agenda
- 1.4 Confirmation that the Extraordinary General Assembly has been properly convened and the Number of the entitled Voters has been properly recorded
- 1.5 Election of two (2) Delegates for the Certification of the Minutes
- 1.6 Election of two (2) Scrutinizers for the Ballots

2. **Presentation of the Reports**

- 2.1 Report of the President
- 2.2 Report of the Vice-President
- 2.3 Report of the Secretary
- 2.4 Report of the Treasurer
- 2.5 Report of the Auditors

3. Approval of the Reports

- 3.1 Reports of the Council Members
- 3.2 Report of the Auditors

4. Proposals

- 4.1 Revised Constitution of EMA presented by EMA Council
- 4.2 Election of the hosting city of EMACS 2019 Presentation of Venice



5.	Presentations			
5.1	Non Stadia (EMACNS)		2016	Lisbon (POR)
5.2	Stadia	(EMACS)	2017	Aarhus (DEN)
5.3	Indoor	(EMACI)	2018	Apeldoorn (NEL)
5.4	Non Stadia (EMACNS)		2018	London (GB)

6. Invitation to EMA General Assembly 2017 in Aahus (DEN)

7. Closing of the Extraordinary General Assembly

EMA President

furt /hashke

EMA Secretary

Helena lines de Carelha





President Kurt Kaschke

Intersession EMA Council Reports for EOGA in Ancona 2016

From EVAA to EMA

After our last General Assembly in Izmir 2014 the delegates vote for the new name of European Masters Athletics. It was a long way to go but finally WMA and EMA are now on the same line in Masters Athletics.

Our first championship under the new flag was in Torun March 2015. More than 2000 athletes participated in one of the most beautiful and attractive arena in Europe. The Polish LOC did a marvellous job and received a lot of positive feedback from many participants. Torun is bidding for the World Masters Indoor Championship 2019 – the only candidate so far.

Grosseto in Italy hosted the road runners and race walkers in May 2015.

Under the heat of Toscany more than 1000 athletes participated in a city that welcomed the "Giro Italia" as well. The LOC had chosen a great team with ambitious speakers and a course downtown for the Halfmarathon that suited nearly everybody. Only the big heat on Sunday during the race walking competition caused problems among some athletes.

Internet, website and e-mai/

Some judicial and business changes had to be done until now but EMA Council could manage it with energy.

<u>www.european-masters-athletics.org</u> will be the hosting address in future for our website but (<u>www.evaa.ch</u>) will still remain until 2017.

The postal address is still European Athletics (EMA) Avenue Louis-Ruchonnet 18 CH-1003 Lausanne



There are two future projects the Council is focusing - a new e-mail address for all officers - (name)@ema-il.org, and a new layout for our homepage. Our partner is Nicolas Russi from Chilimedia GmbH in Switzerland.

EMA Council after Izmir

Kurt Kaschke	GER	President
Jerzy Krauze	POL	Vice-President
Jean Thomas	FRA	Treasurer
Tony Liestøl	NOR	Technical Director
Helena Maria Pires de Carvalho	POR	Secretary

Resignation of Tony Liestøl

After his election Tony started enthusiastically in his work for EMA. But after not being able to attend to the championships in Torun, Grosseto, nor Ancona he decided to step down.

The difficulty to have sports, family, and job in a good balance has to be solved by the candidates for the elections in Aarhus 2017.

New appointed member

For the Technical Management of EMA the Council decided to have Martin Roald Arbøl (DEN) on the position of appointed Technical Director until the elections in 2017. For statistics the Council asked the federations for their proposals.

In Basel (last EMA Council meeting in December 2015) Fernand Marquina (ESP) was appointed by the Council. He will assist Ivar Soederlind (SWE) and Giusy Lacava (ITA) in statistician duties.

Technical Borad of Managers

The Board is consisting with the following persons:

Martin Roald Arbøl	DEN	EMACS
Helena Maria Pires De Carvalho	POR	EMACI
Dr. Vesna Repic Cujic	SRB	EMACNS
Josep M. Antentas	ESP	EMMRC/ULTRA
Marian Bigocki	GER/POL	EMMC Marathon advisor
Kalle Glomsaker	NOR	Coaches and Athletes Team-leaders
Valentina Krepkina	UKR	Coaches and Athletes Team-leaders
Emanuela Baggiolini	ITA	EMA Academy and Women Representative
Dr. Sorin Valeanu	GER	Safety Officer
Dr. Martine Prévost	FRA	Anti-Doping and Advisor



Organizing Partner

EMA is cooperating with SIGMA System to have the latest best processing system in data base, online registration – including payPAL system, championship procedure technic. This co-operation will continue until 2019 because of the contracts of the next EMAC organizers.

From EMA Council point of view and many competitors this up-to-date system serves the master athletes and the organizers best.

Meetings

The Council's meetings took part in Basel (Switzerland), Torun, and Lyon. The decisions of the meetings are always published to EMA affiliates via e-mail contact. Some questions of the national federations could be answered and some misunderstandings could be solved as well.

EA-Relations

During the EA Convention in Lausanne 2015 a co-operation team was created. Two delegates of EA (Jean Gracia – IAAF appointed General Secretary and EA Vice-President and Alfio Giomi – EA Vice-President and President of FIDAL) and two delegates of EMA will meet regularly to discuss the matters of a closer co-ordination.

One of the targets of the committee is to put championships of EA and EMA

Together – starting with road races. A second one is the integration of the Masters into the National Body. Until now there are affiliates that are autonomy of the National Federation of Athletics. This causes more problems than receives more benefits. EA will support the Masters to have a closer relationship to their National Body.

WMA-Relations

As European Representative in WMA Council I attended the WMACS in Lyon. Three days of meetings before the championship started was not enough to discuss future matters in the World Masters. Some questions are still not solved. One of the most important one is WMA/EMA relationship towards IMGA/EMG.

The Game Organizers don't co-operate in any case. This is a kind of frustration but Masters Athletics doesn't have to stand back. We are still able to create great championships for our sportsmen.

The new constitution passed the General Assembly of Lyon so EMA created and up-dated the old EVAA constitution together with Pierre Weiss. EMA Council send the draft to all federations to make sure that there is a lot of input. So far the result is presented during the Extraordinary General Assembly in Ancona.

There were no elections in Lyon because of the two stadia championships in row – Perth 2016 will be the next GA.



Positions will be available:

Executive Vice-President	until 2016	Margit Jungmann (GER)
Vice-President Stadia	until 2016	Serge Beckers (BEL)
Vice-President NonStadia	until 2016	Giacomo Leone (ITA)
Secretary	until 2016	Winston Thomas (GBR)
Treasurer	until 2018	Jean Thomas (FRA)
Women's Representative	until 2018	Selma Türkkal (TUR)
President	until 2018	Stan Perkins (AUS)

Because of the new constitution there will be the position of Vice-President Competition vacant in 2016.

Adequate candidates from our region should be nominated by their federations in time.

Final Comments

WMA Championship in Lyon had a great atmosphere but caused also many problems: the transportation of athletes through the city, the results coming out very late and sometimes wrong, food and beverage offer was poor, no really meeting tent for socialising athletes ...

For me as EMA President it was sad to see the lack of communication between WMA, EMA, and National Federation concerning the bidding for the next championships. Two European candidates for 2018 Venice (ITA) and Malaga (ESP) two ambitious organizers and one loser. The EMA Council was not informed about the competition between two bidders – that should never happen again!

Finishing my mandate as President of EMA in 2017 – the next Stadia Championships in Arhus (DEN) – the next candidates should be aware of the situation of athletics in the World. After the scandal in IAAF athletics reputation has lowered. Athletics is still attractive in road races, city marathons and other out of stadium-competitions but stadia is losing the younger generations – and we can't stop it.

The cities have to be careful with the investment in athletics facilities and they are more interested in investing money in "sports for all" than in high standard competition – except football !

It would be a great honour and success for the "old" EMA Council to see the European Masters Athletics Association in good hands after the GA in Aarhus 2017.

Thank you for your support and for your critics as well.

Kurt Kaschke EMA President





Jerzy Krauze

Report of Vice President

Since the EMA General Assembly hold in Izmir has passed 1.5 year. In the mean time in addition to my the daily tasks was maintaining contacts and exchange correspondence with the European affiliates.

In this period I tried to support LOC's organisers in the regional athletics championships i.e. Balkan, Nordic, Baltic See States and Interstate Masters Athletics Cup. In the same time I had an opportunity to encourage participants to organising of the future EMA Indoor or Stadia Championships.

The other form my activities was exchanging information's between EMA affiliates in connection to elaboration concern preparation calendar indoor and outdoor the EMA National Championships in 2016. It was also an excellent opportunity to maintain contacts with the federations representatives, while a review the situation of the most active athletics masters federation in Europe.

Among of the numerous EMA tasks is also close cooperation with the European Athletics Association. For some of them the EMA Council should participate at the European Athletics Convention. During such meetings EMA Council has always an excellent opportunity to talk with official national European athletics authorities. At the same time there was a kind of platform to discussion and attracting masters athletics movement and encouraging European athletics federations to organizing of the future EMA Masters Championships in 2016 - 2020.

In 2016 my last activities were focusing on coordination and supporting organization of the EMA Marathon in 2017. In recent times the EMA Council was trying to find and a new solutions, concern of resolving the European Masters Marathon Championships. The EMA Council has got a lot of experience from previous EMACS Marathon races. The Local Organizing Committees has been complained, that organization marathon races is very costy and makes a lot technical problems. Taking in cosideration very high organizational cost and comparision relatively not large number of participants,



like we can observe in typical Marathon races, even in small towns, the EMA was tryng to find a new solution.

For this purpose the EMA would like to join the European Masters Marathons Championships with the renowned races in Europe such as Berlin, London, Barcelona, Rome, etc. However, to find contact with very well-known LOC marathons organizers in Europe is not easy. For this the EMA Council commenced negotiations with Marathon organizers in smaller cities.

For EMA Council this task was also not easy, how to find partners and platform to cooperation between a few cities. At the end the challenge took Poland. This time an official bidding to host the EMA Marathon Championships 2017 has made the city of Wroclaw (POL). I am in constant touch with the organizer, where on behalf of the EMA Council I support technically the bidding preparation to EMA Marathon in 2017 in Poland.

INTERSESSION ACTIVITIES

EA Convention 2014 in Baku, Azerbaijan

In October 10-11, 2014 on behalf of EMA Council, I was attended at the European Athletics Annual Convention Meeting. Convention has been hold in Baku, Azerbaijan. At the meetings attending the European member federations and was dedicated to better support of athletics between federations and the European Athletics Council. During the meetings was offering opportunities for educations, networking and socializing along with the formal meetings and calendar planning activities.

4th Interstate Masters Athletics Cup in Salzburg, Austria

In Salzburg, July 11th, 2015 hold the 4th Interstate Masters Athletics Cup. In the competition took part national teams from Austria, Croatia, Czech Republic, Slovenia and Switzerland. The EMA Council received an invitation form the LOC International Athletics Cup.

On behalf of EMA I represented Council at the Cup. Certainly the visit of the EMA authorities raised the importance of this event, both for organizers and athletes. During the awards ceremonies, I awarded EMA pins the most encouraged representatives from the Local Organizing Committee for contribution of the Masters Athletics Development in this region.

10th European Masters Athletics Championships Indoor 2015, Torun, Poland, March 23-28, 2015.

For the first time Poland organized the EMA Indoor Championships. From the very beginning on behalf of EMA Council I was involved in this project. Therefore EMA Council



asked me to take position as Indoor Manager who will be responsible for the efficient conduction the European Masters Championship Indoor in Torun (POL). On behalf of EMA Council I leaded this project, since from consisting the LOC in Torun, a signing contract EMACI 2015 as well as until the closing of the EMA Championships.

Total number of representing countries entered by 2380 competitors from 37 countries but in the end, 2104 from 36 countries took part in the competition.

1ST TECHNICAL VISIT - bidding EMACI 2018 in Apeldoorn, Netherlands, November 24-25, 2015.

The EMA Council members - Jerzy Krauze and Secretary Helena Maria Pires de Carvalho visited the city of Apeldoorn, Netherlands in November 2015.

The visit was made due to the fact that the Royal Dutch Athletics has submitted to EMA a bid for the organization EMACI 2018. During our sight visit we were checked the Omnisport Arena facilities and also outdoor facilities.

The report from the visit in Apeldoorn was presented to EMA Council. The EMA Council took the final decision during its annual Council Meeting, December 2015 and granted the rights to organisation of the EMACI 2018 in Apeldoorn. The Contract will be signed by the Mayor of the City of Apeldoorn, Royal Dutch Athletics, LOC General Director in March 2016.

Jerzy Krauze EMA Vice-President





Jean Thomas

Report of EMA Treasurer

General

It is with great pleasure that I present once again my report as EMA Treasurer.

Since our last GA in Izmir two years ago, EMA has pursued its policy in favour of the development of the Master movement in Europe, especially by trying to improve the quality of our European Championships.

You will find in the next pages the Auditor's report and the audited financial statements: the balance sheet, Profit & Loss Account and the budget for 2016. I would like to make some comments:

Balance Sheet

on the 31st of December 2015, EMA's liquidity position amounted to $128.511 \in$ against $155.393 \in$ on the 31st December 2013, decreasing by $26.882 \in$ during the two-year reporting period. This decrease is the result of only one cause, that is the sum of $33.000 \in$ representing the Performance Bonds reimbursed to the organizers. It is interesting to notice that our Working Capital (W.C.) is quite stable amounting to $119.079 \in$ at the end of the year 2015, against $121.562 \in$ at the end of 2013. This ratio measures the capacity to cover the short term debts. It also shows how we are able to satisfy the upcoming operational expenses. This amount of $119.079 \in$ represents one year and a half of operational expenses, that is enough to ensure our financial stability.

Profit & Loss Account Income

During the accounting period 2014 - 2015, our revenues amounted to 175.738 € compared with the previous period (167.203 €) this represents an increase by 5,1% while our budgets expected 165.900 €. During this period, our revenues from the Cham-



pionships have increased by 5.275 €. During this two year period we have received 17.575 € as grant from EA and 3.633 € from IAAF through WMA.

Expenses

The expenses amounted to $178.220 \in$. They have stayed under the budgets ($184.400 \in$) but increasing by 20% compared with the previous period ($148.374 \in$). This differential results from the increases of the championships expenses especially for Izmir.

As a result

The biennial accounting period ending December 31, 2015 concluded with a slight deficit of $2.482 \in$. The prior accounting period ended with a surplus of $18.829 \in$. However the year 2014 ended with a deficit of $16.573 \in$ (due to the high cost and the low number of athletes in Izmir), while the year 2015 ended with a surplus of $14.091 \in$ that recovers more or less the loss of the year 2014.

Budget 2016

The expected income amounts to $103.000 \in$ with Ancona and Vila Real, what is over the average of the past years. This is the consequence of the increase of the EMA entry fees after the low number of athletes in Izmir has been largely under our expectations. Regarding the expenses, the estimated amount is also $103.000 \in$, showing a balanced budget. As a result the coming year should lead EMA to a stable financial situation.

Next scheduled championships

Vila Real de Santo Antonio (POR)	EMACNS	2016
Aarhus (DEN))	EMACS	2017
Wroclaw (POL)	EMA Marathon	2017
On demand	Mountain Running	2017
Apeldoorn (NEL)	EMACI	2018
Venice/Jesolo (ITA)	EMACS	2019
On demand	EMACI	2020

Jean Thomas EMA Treasurer



BALANCE SHEETS 2015, 2014, 2013, 2012, 2011 in euros	31.12. 2015	31.12. 2014	31.12. 2013	31.12. 2012	31.12. 2011
ASSETS		I		I	1
Non-current assets					
Tangible commodities					
3200 inventory	0	0	0	0	0
Tangible commodities total					
Non-current assets total	0	0	0	0	0
Current assets					
Receivables short term					
471 to be re-allocated	843				
4670 other receivables	7 000	7 000			
4687 accrued revenues				9 727	2 000
4860 prepaid expenses					1 509
Receivables short term total	7 843	7 000			3 509
Investments					
5030 short term investment		0	155 393	144 072	100 156
Investments total					100 156
Cash in hand and at banks					
5300 cash					
5125 UBS current account	120 422	107 076			44 682
5126 UBS Champ. Account	246	9 561			
Cash in hand and at banks total	120 668	116 637			44 682
Current assets total	128 511	128 511	155 393	153 799	148 347
Assets total	128 511	128 511	155 393	153 799	148 347
LIABILITIES					
Subscribed capital					
Reserves					
1013 capital own funds	104 988	121 562	90 922	90 922	90 922
Reserves total	104 988	121 562	90 922	90 922	90 922
Retainned earnings (loss)					
1100 retained surplus/accumul.losses				11 810	-4370
Retainned earnings (loss) total		0	17784	11810	-4370
Profit (loss) for the financial year	14 091	-16 574	12 856	5 974	16 181
Subscribed capital total	119 079	104 988	121 562	108 706	102 731
Short term creditors					
Other short term creditors					
4686 accrued expenses	9 432	3 649	831	15 093	1 616
4670 performance bond repayable		15 000	33 000	30 000	44 000
2465 cash loan					
Other short term creditors total	9 432	18 649	33 831	45 093	45 616
Short term creditors total	9 432	18 649	33 831	45 093	45 616
Liabilities total	128 511	123 637	155 393	153 799	148 347



PROFIT AND LOSS ACCOUNTS 2010/2013 in euros	01.01 - 31.12. 2015	Budget 2015	01.01 - 31.12. 2014	01.01 - 31.12. 2013	01.01 - 31.12. 2012	01.01 - 31.12. 2011
Revenues						
Championships fees						
706204 EMA fees						
706201 EMA fees stadia		0	53 308		54 264	
706210 EMA fees non-stadia	20 124	18 000		9 464		14 056
706202 EMA fees indoor	45 771	45 600		45 822		40 872
706211 EMA sanction fees	16 000	16 000	12 500	9 500	28 000	6 000
706234 Other fees	1 731		4 575		1 685	
Championships fees total	83 626	79 600	70 383	64 786	83 949	60 928
Grants						
706230 IAAF/WMA grant		1 800	3 633			2 000
706231 EAA grant	9 442	8 000	8 1 3 3	8 009	8 042	7 461
706233 EAA grant Academy/De	velop					
Grants total	9 442	9 800	11766	8 009	8 042	9 461
Various						
768000 bank interest			21	54	52	110
762000 bond income					773	604
706230 European Masters Sport	Assoc.					
771800 windfall profits			500		1 538	1 605
Various total			521	54	2 363	714
REVENUES TOTAL	93 068	89 400	82 670	72 849	94 354	71 103
Expenses						
626000 postage, phone, fax	4 313	4 000	4 169	4 163	3 695	-2 595
606400 office supplies & machines	2 623	3 000	626	1 381	2 970	-1 841
622700 lawyer consulting fees				875	17 176	-490
625620 council meetings	6 305	8 000	9 270	5 968	9 697	-9 910
625200 other meetings	2 718	6 000	4 365	5 454	9 721	-11 167
626500 website/internet	2 183	2 000	3 084	600	1 170	-1 935
616000 insurance premium	258	1 000	258	274	235	-235
622600 audit&financial meetings		0				-1 727
Administration total	18 400	24 000	21 772	18715	44 664	-29900



PROFIT AND LOSS ACCOUNTS 2010/2013 in euros	01.01 - 31.12. 2015	Budget 2015	01.01 - 31.12. 2014	01.01 - 31.12. 2013	01.01 - 31.12. 2012	01.01 - 31.12. 2011
Championships						
653900 stadia championships	2 335		51 064		24 318	-2 088
654000 non-stadia championships	9 731	11 000	1 708	3 375	1 831	-4 482
653300 indoor championships	33 047	36 000	3 181	21 722	2 914	-5 921
625610 general assembly			2 253			
654040 mountain running championships				1 434	911	-1 012
654050 other championships (WMA)			1 682			
Championships total	45 113	47 000	59 888	26 531	29 974	-13 503
Various						
625600 rel. IAAF/EAA/WMA/ IMGA	5 163	4 000	4 122	6 591	6 973	-3788
625700 repr., gifts, honor guests	4 137	3 000	2 825	4 131	781	-888
633000 Swiss Governement	657					
627500 bank charges + Paypal fees	4 988	6 600	4 421	311	333	-274
658000 miscellaneous		800	119	488	99	-478
654310 EMA Academy&Develop	519	4 000	6 096	3 227	3 556	-5751
671800 Exceptional Losses					2 000	
Various total	15 464	18 400	17 583	17 748	13 742	-11 179
EXPENSES TOTAL	78 977	89 400	99 243	59 994	88 380	-54 922
SURPLUS / DEFICIT	14 091		-16 573	12 855	5 974	16 181

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BUDGI	ET 2016 versi	on.1 (05.12.2015)		
EXPENSES		REVENUES		
1) Overheads	26 000	1) Grants	11 000	
Postage/Phone/Fax	7 000	IAAF/WMA	2 000	
Office supplies	3 000	EA	9 000	
Website	2 000			
Insurance	2 000			
Bank charges	1 000			
Paypal fees	6 000			
Gifts, guests, EBV	4 000			
Audit meeting	3 000			
2) Relations IAAF-EA-WMA	6 000	2) Authorization fees	8 000	
		EMACNS 2016	4 000	
		EMACI 2016	4 000	
		3) EMA fees	84 000	
		Ancona (3000 x 22 €)		
		Vila Real (1000 x 18 €)		
5) Meetings & G.A.	21 000			
Council meetings	8 000			
Other meetings	6 000			
General Assembly	7 000			
6) Championships	46 000			
EMACI 2016	20 000			
EMACNS 2015	6 000			
Fidal Ancona+Vila Real	20 000			
TOTAL	103 000	TOTAL	103 000	



Auditors' Report 2014 - 2015

Elected as Auditors by the EVAA/EMA General Assembly in Izmir in 2014, we have audited the accompanying financial statements of EVAA/EMA, covered the period 1st January 2014 to 31st December 2015. These financial statements are the responsibility of EVAA/EMA's management. Our responsibility is to express an opinion on these financial statements and make a recommendation based on our audit.

We conducted and performed our audit so as to obtain all information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance about whether the financial statements are free of material misstatement. We have examined whether the annual accounts and the bookkeeping comply with the law and statutes of EVAA/EMA. We have audited, on a test basis, the following:

- the status of the bank account
- the observance of financial budgets in amount and content of individual positions
- · the correctness and completeness of vouchers
- the orderly accounting of income and expenses

We have got access to the respective treasury records in the journal and the main book and obtained explanations by the treasurer. The treasurer has kept the accounts in a clear and correct way. The financial statements have been properly prepared in accordance with the usual standards on accounting practice.

In our opinion, the financial statements present fairly, in all material respects, the financial position of the EVAA/EMA as at 31st December 2015. Thus we recommend the exoneration of the treasurer and the Council in regards to their financial management.

Helsinki, 8th of Februar 2016

Vesa Lappalainen

Nicola Maggio





Helena Maria Pires de Carvalho

Report of EMA Secretary

In the last year the work as EMA secretary has really been full-time, where I had to communicate and deal with issues within the Council, affiliates, inquires, LOC, biddings and other related issues. During these months I supported all Council Members with all informations. My first priority was to get updates of Website, the addresses of Affiliates Countries, all projects and all documents of EMA.

As Secretary of EMA as usual I had many communications with affiliates, athletes, advertisers and a countless amount of not important e-mails, that I also had to devote my time and attention.

A high percentage of the affiliate emails was mainly directed to competition, organisation and bidding of the future EMA Championships, entries and records matters and these were treated by me and by the EMA members in teamwork.

For communication a large majority of our affiliates do not use EMA website, so it is an aim for the future to promote among affiliates the proper use of the EMA site.

Both EMA and the Affiliates countries should update the EMA website with more news, updates and other items to promote the championships, the use of the internet and website for information.

In many regions there is the need also to ensure that their websites are more regularly updated. Some did not make any change or even updated their affiliates information.

The relations with affiliates had a continuous improvement but there is still work to be done and affiliates still need to be more pro-active in their country too.

The number of our Affiliates increased in one affiliate. Kosovo now is EMA Affiliate.



The communication between EMA and all Affiliates is very important, the reason that I updated the addresses of all affiliates. Many thanks to affiliates that have helped to make my life a little easier in last year, having e-mail addresses updated but I do need to know when changes are made and details of the new members.

I renew my thanks to most affiliate members for their cooperation in working together to meet the EMA's goals for the good of their athletes and affiliates.

EMA regular Meetings during the European or World Championships proves to be very important for the relationship between EMA, our Affiliates and WMA.

I look forward to the continued development of EMA during the coming period.

Helena Maria Pires de Carvalho EMA Secretary





Ivar Söderlind

EMA Statistician - Records and Statistics

Master Athletes are interested of results and records

As I have declared since 1988, when I began to compile European Masters Records, and contrary to popular thought, my experience is and research shows that master athletes in all age groups compete for reasons that go well beyond fitness and that this group of older athletes also are very interested in performance parameters - results, best performance, records etc. My experience is that the interest even has increased the latest years.

European Master Records have been noted in 28 years

In July 2016 I have thus worked with the European Masters Records in 28 years. Since June 2000, when I and the Swedish web-master Åke Runnman started the EVAA Web Site, I have also compiled and reported the Records on EVAA/EMA Web Site (PDF printable version with notes).

Data Base in EMA Website

2012 we started the Data Base in EVAA Website with European Records and European Championships Records. I really believe that the Data Base and the new EMA Record Working Group with me from Sweden, Giusy Lacava from Italy and Miroslaw Luniewski from Poland has been a step in the right direction in pace with times. On personal grounds Miroslaw resigned from the Record Group in December 2015 and were succeeded by Fernando Marquina from Spain. I thank Miroslaw for his valuable work in three years and welcome Fernando to the team.



Records in 2015 and 2014 Outdoors and Indoors

Outdoors we have registered 74 European Records in 2015 (41 World Records) and 61 Outdoor Records 2014 (37 World Records). Indoors we registered 50 European Records 2015 (32 World Records) and 77 European Records 2014 (50 World Records).

Records in EMA and WMA Stadia Championships

In the European Master Championship Indoors in Torun, POL March 23-28 2015 we noted 20 European Indoor Records and 14 of these records also were World Records. In the WMA Championships in Lyon 2015 we registered 48 European Records (24 European World Records).

Procedure for new European Records

The usual procedure is that new records are reported by EMA: s Record Application, see the EMA Web Site. The EMA Record Working Group, after investigation if necessary, will approve and submit the application to the EMA Council, which has the final decision.

Results from European Masters Championships – EMA (Stadia/Non Stadia/Indoors) and results from WMA Championships are not necessary to report to EMA. We in the Record Working Team also have control over the results from international competitions sanctioned by IAAF or EAA and figuring in the IAAF and EAA Calendars. If IAAF and EAA accept results that are made in accordance with their regulations, we need no further checks

Many thanks

Finally, many thanks from us in EMA Statistician and Record Working Group to all statisticians, leaders and master athletes for all kind letters and mails with many questions, encouragement, information, results and of course also applications for new European Records.

> Ivar Söderlind EMA Statistician





Emanuela Baggiolini

EMA Academy

Project

During EMACI 2015 in Torun (POL) EMA Academy had supported the University School of Physical Education in Poznan to promote and make known a scientific project which concern research, titled "Athlete's Heart" – Echocardiographic assessment of cardiac structure and function in speed-power and endurance master athletes".

The aim of the study was to investigate the effects of many training years on the structure and function of the heart and arteries in master athletes.

More than 400 athletes had joined the initiative which he has been very successful.

MATC - Master Athletics Trainings Camp

In March 2014 the 1st EMA Master Training Camp Medulin and Pula (Croatia) - has been organized and promoted. A new edition has been rescheduled in 2015.

A second Training Camp has been offered to athletes in Ventspils (Latvia) in June, 2015 exploiting neighbours Baltic States Championship in Valmiera (LAT).

EMA Newsletter

The first EMA newsletter was published in May 2015. The scope is to publicize and promote both EMA activities and those of member federations, to communicate new records, next appointment, interesting articles (e.g. health, nutrition, stories of athlete).

Female involvement – Women's representative

Go on the goal of EMA Association to enhance the role of women.

During WMACS 2015 in Lyon (France) a Women's Committee was organized talking about goals and activities to develop athletics in the world, considering different regions, culture, people, problems and opportunities.



Particular focus was placed on how to encourage women to participate in athletic training and competitions, overcoming different social and personal obstacles.

Media tools

Affiliates as well as athletes can see the latest EMA news looking for the website (www.evaa.ch) and Facebook page connecting them increasingly. In particular, since January 2014 EMA Association is on Facebook.

We'd like to improve contacts with women, for example by launching a new and specific website section dedicated to women.

Next goals and activities

- To organize seminars, meeting on different topic (e.g. nutrition, physical and mental training)
- To create special trainings camps by the federations in different parts of Europe;
- To develop activities for women;
- To promote aspects of health in sports especially in older age categories;
- To stimulate professional coaching that is needed in the master athletics as well as preparation to competitions;
- To promote greater visibility of our Movement.

Emanuela Baggiolini

Dr. Marine Prévost

Doping Control Officer

In 2015 I received 42 requests for TUE Therapeutic Use Exemptions. Doctors Anne Tankendrick, Roger Parish and I, we have studied these 42 files and have granted 22 TUE especially for insulin, diuretics and corticoid. All events were concerned (races, walk races, jumps, throws). None doping tests (only urine tests) is positive in European Championships

Martine Prévost EMA Doping Control Officer



Number of Votes of the Federations

at the Extraordinary General Assembly of 2016 in Ancona

No	Code	Country	Nyiregyhaza 2010	Zittau 2012	lzmir 2014	Average	Votes
1	ALB	Albania	10	0	0	3	1
2	AND	Andorra	1	0	0	0	1
3	ARM	Armenia	1	1	1	1	1
4	AUT	Austria	83	78	35	65	2
5	AZE	Azerbaijan	0	3	7	3	1
6	BLR	Belarus	0	4	3	2	1
7	BEL	Belgium	56	70	33	53	2
8	BIH	Bosnia& Herzegovina	6	7	8	7	1
9	BUL	Bulgaria	19	15	21	18	1
10	CRO	Croatia	23	9	7	13	1
11	CYP	Cyprus	0	0	3	1	1
12	CZE	Czech Republic	116	242	39	132	4
13	DEN	Denmark	155	49	36	80	3
14	EST	Estonia	59	45	41	48	1
15	FIN	Finland	129	102	107	113	4
16	FRA	France	171	166	96	144	4
17	GEO	Georgia	0	0	3	1	1
18	GER	Germany	758	1394	269	807	5
19	GIB	Gibraltar	0	0	0	0	1
20	GBR	Great Britain & Northern Ireland	340	228	189	252	5
21	GRE	Greece	40	23	44	36	1
22	HUN	Hungary	62	67	24	51	2
23	ISL	Iceland	5	6	4	5	1
24	IRL	Ireland	42	24	20	29	1
25	ISR	Israel	3	3	4	3	1
26	ITA	Italy	331	218	149	233	5
27	KOS	Kosovo	0	0	0	0	1
28	LAT	Latvia	43	50	33	42	1
29	LIE	Liechtenstein	0	0	0	0	1
30	LTU	Lithuania	26	20	20	22	1



No	Code	Country	Nyiregyhaza 2010	Zittau 2012	lzmir 2014	Average	Votes
31	LUX	Luxembourg	1	1	3	2	1
32	MKD	Macedonia	0	0	5	2	1
33	MLT	Malta	0	0	1	0	1
34	MDA	Moldova	4	3	5	4	1
35	MON	Monaco	0	0	1	0	1
36	MNE	Montenegro	8	0	2	3	1
37	NED	Netherlands	76	97	32	68	2
38	NOR	Norway	76	46	34	52	2
39	POL	Poland	162	181	50	131	4
40	POR	Portugal	37	47	29	38	1
41	ROU	Romania	20	7	26	18	1
42	RUS	Russia	101	168	187	152	5
43	SMR	San Marino	1	0	0	0	1
44	SRB	Serbia	21	21	17	20	1
45	SVK	Slovakia	23	39	17	26	1
46	SLO	Slovenia	84	24	19	42	1
47	ESP	Spain	146	165	96	136	4
48	SWE	Sweden	114	70	51	78	3
49	SUI	Switzerland	57	54	34	48	1
50	TUR	Turkey	20	33	234	96	3
51	UKR	Ukraine	54	53	42	50	2
	EU	Federations					94
	EMA	Council					4
						Total	98



Proposal of the new Constitution

EUROPEAN MASTERS ATHLETICS

Version of 6th December 2015 – proposal of EMA Council

STATUTES

- Adopted in Aarhus (Denmark) on July 27, 2004
- with amendments approved in
- Poznan (Poland) on July 25, 2006,
- Ljubljana (Slovenia) on July 29, 2008,
- Zittau (Germany) on August 21, 2012
- and in Izmir (Turkey) on August 26, 2014.

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PART A – DEFINITIONS

1. DEFINITIONS

In these Statutes of the European Masters Athletics Association (and in any By-Laws eventually made under it), the definitions set out below have the meanings given in this clause, except where a different meaning is clearly intended.

Absolute Majority Means at least half the valid votes cast plus 1.

Act	Means the Swiss law in particular Art. 60-79 of the Swiss Civil Code (ZGB).
Alternate	Means the name of an individual who may take the place of an el- igible delegate at a General Assembly.
By-Laws	Means the legal text that details how the intent of these Statutes is to be carried out.
Casting vote	Means an additional vote given to the President or chair of meet- ing to resolve a tie in a decision and which may be exercised only when such a tie exists.
Committee	Means a standing or ad hoc Committee of EMA that has been es- tablished under the terms of these Statutes.
Council	Means the body responsible for the administration of EMA con- sisting of elected members.
Country	Means a self-governing geographical area recognised as an inde- pendent state by international law and international governmen- tal bodies.



Delegate	Means a representative of an EMA Member eligible to speak and vote at a General Assembly.	
EAA	Means the "European Athletics Association", the European govern- ing body for dealing with matters related to the sport of Athletics	
Extraordinary General Assembly Means a special General Assembly convened to consider passing a matter which requires a special majority.		
IAAF	Means the "International Association of Athletics Federation", the world governing body for dealing with matters related to the sport of Athletics	
IAAF Member	Any National Governing Body affiliated to the IAAF.	
Member (with capi	tal "M") Means an athletic organisation that is responsible for representing Masters athletes of a country or territory which is affiliated to WMA.	
member (with a sn	nall "m") Means an individual person member of the EMA Council or an EMA Honorary member	
National Governin	g Body (NGB) Means the organisation in a specific Country or Territory which is responsible for the sport of athletics and is affiliated with the IAAF.	
Ordinary General A	Assembly Means a biennial meeting held in conjunction with the outdoor European Stadia Championships, and comprising delegates of EMA Members and the EMA Council.	
Quorum	Means the minimum number of persons who need to be present to constitute a valid formal meeting.	
Rules	Means the EMA Rules of Competition and Championships.	
Simple majority	Means the highest number of valid votes cast for a candidate, subject or motion in a specific vote.	
Special majority	Means two-thirds of valid votes cast of those Members present voting at a General Assembly or Extraordinary General Assembly, such two-thirds to represent at least one half of the total voting power of all Members of the EMA	
Territory	Means any semi-autonomous territory or dependency.	
Valid Votes	The following shall not be counted as valid votes:	
	(a) abstentions;	
	(b) blank votes;	
	(c) votes for more or fewer candidates than the number required;	
	(d) votes declared void by the scrutineers whose decision shall be final, e.g., unintelligible votes.	



Masters athlete	Means any male or female athlete of an organisation affiliated to EMA or the WMA who has attained the age of 35 years.
WADA	Means the World Anti-Doping Agency.
WMA	Means the association called World Masters Athletics, the world governing body for dealing with matters related to the sport of Athletics for Masters Athletes.

PART B - NAME, REGISTERED OFFICE, PURPOSE

2. NAME

- 2.1 The name of the Association which is the governing body for the sport of Masters Athletics in Europe shall be "European Masters Athletics" (EMA).
- 2.2 EMA operates in coordination with the International Association of Athletics Federations (IAAF), the European Athletics Association (EAA) and the World Masters Association (WMA).
- 2.3 EMA is a not-for-profit organisation that is neutral regarding politics, religion, ethnicity and gender.
- 2.4 EMA is registered in the Canton de Vaud (Switzerland) as an Association under the Art. 60-79 of the Swiss Civil Code (ZGB).
- 2.5 Throughout these Statutes and their eventual By-laws, the masculine gender shall include the feminine.
- 2.6 Any reference to masters shall include the word "veterans".

3. **REGISTERED OFFICE**

3.1 The EMA headquarters are located at EAA. HQ located in Lausanne, 18 rue Ruchonnet, but may be transferred to any other place in the Canton de Vaud by resolution of the Council.

4. PURPOSE

The purpose of the Association is to:

- 4.1 develop, regulate, promote, and manage all aspects of the sport of Masters Athletics in Europe;
- 4.2 sanction, promote and ensure the conduct of European Masters Athletics championships.
- 4.3 advance sports, health, and education related topics by its Academy;



- 4.4 co-operate with the IAAF, WMA, EAA, and WMRA
- 4.5 ratify of the IAAF, WMA, EAA, and WMRA regulations as well as of all directives and sanctions of these bodies;
- 4.6 implement WADA/IAAF anti-doping regulations as they apply to Masters Athletics;
- 4.7 ratify and register European Masters Athletics records and best performances;
- 4.8 work in co-operation with other organisations that are engaged in the sport of Masters Athletics.

5. LANGUAGES

- 5.1 The official language of EMA shall be English.
- 5.2 All documents shall be in English; in special cases, (e.g. brochures, speeches) the sequence of languages used will be German, French and the respective national language.
- 5.3 In case of discrepancies in the wording of the Statutes and By-laws, the French version shall prevail.

PART C – MEMBERS OF THE ASSOCIATION

6. MEMBERSHIP

- 6.1 The Members of EMA are the National Associations of Masters Athletics who are WMA Members.
- 6.2 Only one legally constituted Association or organisation that represents Masters' Athletes for each country, nation or independent territory is eligible for membership of EMA.
- 6.3 These Members will be:
 - 6.3.1. preferably, the IAAF Member in any country; this body shall take precedence for EMA Membership in this country;

OR

- 6.3.2. if the IAAF Member is either, not involved, or not interested in Masters activities, a specific national Masters organisation.
- 6.4 Membership of EMA shall not be available to any prospective Member whose Constitution is inconsistent with the purpose of the EMA and the spirit of these Statutes.



7. NEW MEMBERS

7.1 When WMA accepts a new European Member, he becomes automatically Member of the EMA.

8. TERMINATION OF MEMBERSHIP

Membership of the Association shall be lost:

- 8.1 If the EMA Member stops, for any reason to be a EMA or WMA Member.
- 8.2 The Council may decide the suspension of a Member if it is of the opinion that the Member has:
- 8.2.1 persistently refused or neglected to comply with the provisions of this EMA Statutes and its By-Laws, Rules or other valid EMA resolutions and directives, or
- 8.2.2 persistently and wilfully acted in a manner prejudicial to the interests or reputation of EMA and the sport of Masters athletics, or
- 8.2.3 become inactive or is no longer a properly constituted national Association or an organisation that represents Masters Athletes.
- 8.3 The Council may also decide the suspension of a Member for non-payment of dues and/or annual fees
- 8.4 Members leaving the Association or being disqualified from the membership have no right to the assets of the Association. They are liable to pay the membership fees for the term of their membership.

9. MEMBERSHIP FEES

- 9.1 EMA may charge membership fees to the Members and the amount of this fee shall be proposed by Council and approved by Absolute Majority at the General Assembly.
- 9.2 EMA Members shall also ensure the payment of any other fees such as EMA championship fees or competitor levies collected on behalf of EMA by a championship organised under their jurisdiction.

10. MEMBERS' RIGHTS AND OBLIGATIONS

- 10.1 EMA Members are entitled to propose motions and vote at the General Assembly meetings.
- 10.2 EMA Members are entitled to nominate eligible individuals for EMA Council offices and EMA Committees where appropriate.


- 10.3 EMA Members are entitled to nominate host cities for EMA Championships.
- 10.4 EMA Members shall regulate, administer and support Masters Athletics in their jurisdiction and otherwise operate in a manner that is consistent with the objects of the EMA Statutes.
- 10.5 EMA Members shall promptly provide to the EMA General Secretary information about their organisation and subsequently any changes or updates to that information and should respond in a timely manner to any reasonable request from the General Secretary for information relating to the Member's organisation and activities relating to Masters Athletics under their authority.

PART D: ADMINISTRATION – GENERAL ASSEMBLIES

11. GENERAL ASSEMBLIES

- 11.1 The General Assemblies are the supreme body of the Association. They have the powers which have been granted to it by law or by the Statutes and which are not forcibly granted to another body of the Association.
- 11.2 EMA recognizes two kinds of General Assemblies: Ordinary and Extraordinary.
- 11.3 They are classified as Extraordinary when their decisions relate to
 - a change of the Statutes,
 - · the dissolution of the Association,
 - a request to release the Council, or a member of the Council,
 - an extraordinary situation which leads to convene a special session of th General Assembly.
- 11.4 They are classified as Ordinary in all other cases.

12. GENERAL ASSEMBLIES PROCEDURE

- 12.1 A General Assembly shall be chaired by the EMA President; if he is absent, by the Vice-President. In the absence of the President and the Vice-President, the General Assembly will be presided by a Council member nominated by the President.
- 12.2 The chairman designates a secretary of the meeting; he will be in charge to record the discussions and resolutions in proper minutes.
- 12.3 The minutes of the General Assembly shall be held in English language and in writing or in electronic form and must be signed by the President and the General Secretary together with the two (2) delegates designated by the General Assembly.



- 12.4 These minutes will be distributed, to those having received invitation to attend, within 60 days after the end of the General Assembly. Any request for correction must be received within 30 days of the distribution of the minutes. Any query arising from the minutes will be decided by the Council at its next meeting.
- 12.5 The General Assembly of the EMA shall consist of the Delegates of EMA Members which are EMA Members since more than 120 days before the date of the General Assembly, as defined into Article 13.
- 12.6 Elected EMA Council members are also members of the General Assembly, with voting power.
- 12.7 Each delegate present and each EMA Council member present is entitled to only one vote on any issue before the General Assembly.
- 12.8 Are also members of the General Assembly, without voting power
 - the Chairpersons of the EMA Committees and Working Groups
 - the EMA Honorary members
- 12.9 Voting by proxy is not allowed.
- 12.10 In the case of a tie vote, the chair may use his right to have a "casting vote"
- 12.11 Non-voting observers, including Honorary Life Members and Honorary Life Presidents, bidding delegations, members of the press, athletes and members of the public may be permitted to attend a General Assembly and may not participate in any manner unless specifically requested to do so by the Chair.
- 12.12 Elections and resolutions shall take place openly. However, upon request of two fifth of those present and eligible to vote, the General Assembly may decide on secret ballot on particular items.

13. DELEGATES

- 13.1 The number of Delegates from Members at a General Assembly shall be determined on the following basis:
 - 13.1.1 each Member shall be entitled to one Delegate

13.1.2 each Member shall be entitled to more than one Delegate according to a ratio formula based upon the average number of competitors at the last three (3) European Stadia-Championships, as follows:

- · 50 participants and more: 2 Delegates,
- · 75 participants and more: 3 Delegates,
- · 100 participants and more: 4 Delegates,
- · 150 participants and more: 5 Delegates,



- 13.2 The competitors referred to in the above clause shall mean eligible competitors registered as entered and fully paid up regardless of whether they start their events or not.
- 13.3 The names of Delegates including any alternates shall be provided in writing by Members to the General Secretary not later than 30 days prior to the General Assembly.
- 13.4 Alternates for nominated Delegates shall be permitted upon written documentation from the Member on official letterhead, provided this is submitted to the General Secretary at least 24 hours in advance of the opening of the General Assembly.

14. ORDINARY GENERAL ASSEMBLIES

- 14.1 An Ordinary General Assembly shall take place every two years, on the occasion of the European Masters' Athletic Championship "Stadia". Its date and venue shall be confirmed at the preceding meeting of the General Assembly, if known.
- 14.2 The meeting shall be convened in English. Delegates may speak in their own language, but must organise a translator where one is not already provided.
- 14.3 The General Secretary shall confirm Members of the opening date the General Assembly not later than 120 days in advance of the meeting.
- 14.4 Proposals of the Members may be notified to the General Secretary in writing 90 days prior to the General Assembly.
- 14.5 The General Assembly shall be convened at least 45 days prior to the meeting, in writing with the General Assembly agenda, standing orders and meeting procedure.
- 14.6 Council can add any item to the General Assembly agenda at any time.
- 14.7 The agenda of the General Assembly shall include the following items:
 - 1. Opening of the General Assembly by the President;
 - 2. Approval of the agenda;
 - 3. Confirmation that the General Assembly has been properly convened and the number of the entitled voters has been properly recorded;
 - 4. Appointment of two (2) delegates for the certification of the minutes;
 - 5. Appointment of two (2) scrutineers for the ballots;
 - 6. Minutes of the previous General Assembly (see Article 14.12);
 - 7. Approval the reports from each member of the Council;
 - 8. Report by the Treasurer on the accounts of the two previous years;



- 9. Report by the Auditor(s);
- 10. Approval of the Accounts;
- 11. Release of the Council;
- 12. Decision regarding any eventual change in the amount of the annual fee;
- 13. Approval of the budget for the two next years;
- 14. Proposals by the Council;
- 15. Proposals by the Members (see Article 14.4);
- 16. Election of the Council members, if needed;
- 17. (eventually) Appointment of EMA Honorary Members;
- 18. Presentation by the organisers of the next championships;
- 19. Closing of the General Assembly.
- 14.8 Honorary Members
 - 14.8.1 Upon recommendation by the Council the General Assembly may elect EMA Honorary Members.
 - 14.8.2 These Honorary Members can be

Honorary President: this honour can be given only to past EMA Presidents.

Honorary Members of the EMA: this honour can be given to persons who have given distinguished service in the cause of European Masters activities.

- 14.9 For resolutions to be valid, the General Assembly must be composed of at least half of the Members eligible to vote. If this condition is not fulfilled, the General Assembly may be convened immediately and, during this second meeting, resolutions shall be valid whatever the number of Members present, but only on issues on the agenda of the first meeting.
- 14.10 The General Assembly shall pass its resolutions and carry-out its elections with an Absolute Majority of the voting people present (see Definitions)
- 14.11 The votes are cast by show of hands unless a secret ballot is requested by a one third of the Members of the Assembly or by the President.
- 14.12 The minutes have to be finalized within two months after the end of the General Assemblies; checked by the two delegates (see Article 14.7.4), they will be sent to all attending Members who will have 30 days to make any comment. Without any reply, the Minutes will be considered as approved. This will be reported to the next General Assembly (see Article 14.7.6)



15. EXTRAORDINARY GENERAL ASSEMBLIES

- 15.1 An Extraordinary General Assembly will be called to deal with the matters listed under Article 11.3.
- 15.2 An Extraordinary General Assembly is called by a decision of the Council taken at the Absolute Majority.
- 15.3 An Extraordinary General Assembly may also be convened when requested in writing by one fifth of the EMA Members stating that they desire such a meeting and the reasons therefore. In this case, the General Secretary shall give formal notice of an Extraordinary General Assembly meeting to all Members. The notice shall be sent within three months of the General Secretary receiving the requisition.
- 15.4 For resolutions to be valid, the Extraordinary General Assembly must be composed of at least half of the total votes of the Members eligible to vote. If this condition is not fulfilled, the Extraordinary General Assembly may be convened immediately and, during this second meeting, resolutions shall be valid whatever the number of Members present, but only on issues on the agenda of the first meeting.
- 15.5 The resolutions of the Extraordinary General Assemblies are taken by the Special Majority as defined in "Definitions".
- 15.6 In the case of resolutions concerning the release of the Council, the members of the Council have no voting right.
- 15.7 Where a notice of motion concerns the release of one (or more) elected member(s) of the Council, this (those) member(s) being considered shall have no voting rights. Where the President or chair is involved, a temporary chair may be appointed for the duration of that election.

PART E: ADMINISTRATION – COUNCIL

16. COMPOSITION OF THE COUNCIL

The Council consists of the following five (5) members:

- a President,
- a Vice-President,
- a Treasurer,
- a Technical Director,
- a General Secretary.



17. POWERS AND DUTIES OF COUNCIL

- 17.1 The Council shall address all matters which are not reserved for the General Assembly.
- 17.2 In particular, the Council will manage the Administration of EMA and all of its concerning matters. Those include especially the following:
 - 17.2.1 undertake the day-to-day management of EMA;
 - 17.2.2 act in the interests of Masters Athletics consistent with these Statutes;
 - 17.2.3 develop strategic directions for EMA;
 - 17.2.4 make formal policies relating to administrative and other matters in undertaking its responsibilities in implementing EMA's purpose;
 - 17.2.5 represent EMA interests to the WMA and EAA and other external organisations;
 - 17.2.6 execute the decisions taken by the General Assembly;
 - 17.2.7 is consulted on matters relating to the Statutes;
 - 17.2.8 is consulted on decision taking regarding By-laws and Financial Planning, provided no decision by the General Assembly will be nullified thereby;
 - 17.2.9 discuss the structure of the Association;
 - 17.2.10 decide eventually the creation of ad hoc Committees and Working Groups for which the Council appoints the members, determine their competence, duration, rights and duties; the President (or the person appointed by him) is ex officio member of all Working Groups;
 - 17.2.11 review items referred to it by EMA Committees;
 - 17.2.12 decide (if deemed necessary) on the set up of an Arbitration Panel.
 - 17.2.13 suspend a Member (see Article 8.2 & 8.3);
 - 17.2.14 update the list of Members;
 - 17.2.15 take disciplinary or legal actions in relation to alleged offences by masters athletes/officials and deal with un-sportsman-like conduct during EMA activities;
 - 17.2.16 prepare the General Assembly: make proposals (including proposals to change to the Statutes, create or amend By-Laws and Competition and Championship Rules...), examine and make recommendations on all proposals to be brought before the EMA General Assembly;



- 17.2.17 report to the General Assembly on its management;
- 17.2.18 implement and supervise the execution General Assemblies' resolutions;
- 17.2.19 decide on the determination for sites of organising European Championships;
- 17.2.20 nominate an organisational delegate to each of the championships,
- 17.2.21 is consulted and decide on technical issues, particularly for European Championships, that previously have been discussed at the Technical Board of Managers and which have been recommended by the Technical Director to the Council;
- 17.2.22 decide on European Masters Records, task which can be delega-ted to a specific committee or person
- 17.2.23 deal with anti-doping related matters under IAAF regulations;
- 17.2.24 acquire by purchase, lease, exchange, gift or donation property of any kind that in the opinion of the Council may be necessary or useful for the carrying out of the purpose of EMA, and to dispose of such property
- 17.2.25 seek donations, sponsorship, grants or financial loans or engage commercial activity by or on behalf of EMA;
- 17.2.26 invest and deal with the funds of EMA in such a manner as is thought fit in the interests of EMA
- 17.2.27 eventually appoint and dismiss all employees, fix their remuneration;
- 17.2.28 propose to the General Assembly the recognition of honorary members;
- 17.2.29 appoint independent auditor(s).
- 17.3 As soon as practicable upon conclusion of the meeting of the General Assembly that included the election of the Council, the Council shall appoint (in accordance with the WMA Constitution) the European Representative to the WMA Council and the European representatives to the WMA committees.

18. ELECTIONS

- 18.1 The Council shall normally be elected in four years' intervals for a four years' term, beginning in 2017.
- 18.2 If for any reason there shall be no meeting scheduled for the General Assembly



in an election year, the duly elected Council shall continue in office until the next meeting of the General Assembly.

- 18.3 The elections shall be held in the order defined in Article 16.
- 18.4 A maximum of two representatives from any given Member can serve at the same time on the Council.
- 18.5 Only those persons may be appointed a member of the Council who have been proposed in writing by the national Association of which they are member, and who are domiciled in a country whose national Association is a member of IAAF.
- 18.6 Proposals for re-election of Council members for the same office may also be made by the Council.
- 18.7 A candidate can be nominated for several positions but elected to only one.
- 18.8 Candidatures must be received by the General Secretary 50 days before the date of the General Assembly; nomination shall be accompanied by curriculum vitae.
- 18.9 To be eligible, a candidate must be 35 year old at the date of the General Assembly with full civil rights.
- 18.10 No Council member is permitted to hold the same office for more than two (2) consecutive terms (8 years). No person may serve more than a total of 16 years in any capacity on Council or on any other Committee.
- 18.11 Elected Council members shall take office at the close of the Championships at which they were elected by the General Assembly.
- 18.12 EMA Council members may lose their position by resignation, death or deprivation of his civil rights.
- 18.13 When electing the Council, the General Assembly is chaired by the official EAA or WMA representative.
- 18.14 Voting for Council candidates will be by secret ballot.
- 18.15 By exception to the above Article, when there is only one candidate for one position, this candidate is considered as elected by acclamation.
- 18.16 Where there are more than two candidates for an office and none gains the Absolute Majority of the valid votes, the candidate with the lowest number of votes shall be excluded and a further vote taken. The voting continues until one candidate receives the Absolute Majority of the valid votes.
- 18.17 In the event of a tie between two persons persisting after second ballot, there will be a draw of lots.



19. VACANCIES AND REMOVAL OF EXECUTIVE MEMBERS

- 19.1 A casual vacancy on the elected Council shall occur if a member:
 - 19.1.1 dies;
 - 19.1.2 ceases to be a member in good standing of the Member Association that nominated them;
 - 19.1.3 resigns from office;
 - 19.1.4 is removed from office by acting contrary to the purpose of the EMA;
 - 19.1.5 becomes an un-discharged bankrupt;
 - 19.1.6 suffers from mental or physical incapacity that prevents the member performing their duties;
 - 19.1.7 has been convicted of an indictable offence;
 - 19.1.8 has been removed from his duty by a specific General Assembly resolution;
 - 19.1.9 is removed from office by his national association.
- 19.2 No Council member is permitted to hold more than one office at the Council at the same time.
- 19.3 If, however, should a casual vacancy occur in any elected office of Council, the President, in consultation with the Council shall first seek to fill the position by an appointee from Council until a new election will take place at the next scheduled General Assembly. The daily duties can be delegated to an appointed person chosen by EMA Council.
- 19.4 Any Council member appointed under Article 19.3 shall hold office until the end of the next General Assembly.
- 19.5 On ceasing to be an EMA Council member, the individual must within 30 days promptly hand over all material directly relevant to their former role to the new incumbent or to the General Secretary consistent with any signed agreement on the adoption of their office.

20. COUNCIL'S MEETINGS

- 20.1 EMA Council will meet, either at headquarters or at any other place, at least once each year, or more frequently if considered necessary by the President or if one third of its members requests it.
- 20.2 The President shall chair all meetings of the Council. In the President's absence, the Vice-President shall take the chair. Where both are unavoidably absent, those present and eligible to vote shall elect a chair.



- 20.3 Meetings shall be convened by the General Secretary by giving formal notice and stating the agenda at least 30 days prior to the meeting.
- 20.4 In urgent matters, the President may call for additional Council meetings as deemed necessary, even on short term notice.
- 20.5 Meetings of the EMA Council shall be attended only by members of the Council. The Chairman may however invite to the meetings working party members in a consulting capacity without the right to vote.
- 20.6 For the validity of the proceedings, a quorum of at least three (3) officers is needed.
- 20.7 The Council shall pass its resolutions with a Simple Majority of the members present.
- 20.8 In case of a tie in the voting, the presiding officer shall have a second or casting vote.
- 20.9 No proxy will be allowed.
- 20.10 Resolutions of the Council may be passed by circular letter.
- 20.11 Proper minutes of the discussions and the resolutions shall be taken and provided to all Council members within 30 days of the meeting. The Council members will then have 14 days to comment; after this deadline, the minutes will be considered as accepted.

21. DUTIES OF THE COUNCIL MEMBERS

21.1 The President

- . is the Chief Executive Officer of the Council of EMA
- . represents the EMA in all aspects of EMA's life;
- . presides at the General Assembly and at all meetings of the Council as well as other meetings as Council may decide;
- . ensures that the decisions taken by General Assembly and Council are implemented;
- . develops contacts and promote the sport;
- . liaises with EAA, WMA, and WMRA
- . signs jointly with the Treasurer all contractual agreements pertaining to the EMA;
- . takes all necessary decisions with regard to unforeseen or urgent matters (after taking advice from relevant members of Council) arising between Council meetings and such decisions will be reported during the next Council meeting;



- . is responsible for the co-operation between the Committees and the Council and has to be informed of their activities.
- . can exercise his privilege to delegate to other members of the Council the execution of any of his duties on his behalf.

Should any problems arise, the President has the right to make a final decision.

For special projects beyond the Association's routine activities, the President, upon approval by the Council, is authorised to engage additional associates.

21.2 The Vice-President

The Vice President shall assist the President in the execution of his duties, particularly in matters relating to legal and contractual issues. He is the deputy of the President.

21.3 The **Treasurer**

- . ensures that the EMA finances are conducted in a prudent manner which will assure the continuation of EMA activities and programs;
- . administers the assets of the Association, the maintenance of the EMA's bank accounts, and the collection of fees from championships and other events;
- . operates the bank account opened in the name of EMA and is responsible for the settlement of payments;
- . reports on the financial affairs of EMA to all meetings;
- . submit to the General Assembly a financial report for the past two years together with the audit report of the Auditors for the same period.
- . submit a financial budget for the ensuing two years.
- . liaises with and helps the Auditors in order to prepare the Audited Accounts of the accounting period, to be submitted to General Assembly;

21.4 The General Secretary

He is in charge of the general administration of the EMA. As such, he

- . is responsible for administering and registering any and all formal correspondence, internal and external, directed to the Council.
- . conducts the correspondence with the Members/members.
- . compiles the report of the Council's activities that will be presented at the General Assembly.
- . is responsible for dispatching timely invitations to all meetings and prepares the minutes of all meetings of the General Assembly and the Council.
- . shall organise the execution of the General Assemblies and the meetings of the Council.



- . shall maintain a register of all Members.
- . maintains an International calendar of events.

21.5 The **Technical Director**

The Technical Director is responsible for the execution of all technical matters and for the cooperation between the Council and the organisers (LOC) of EMA championships; especially, he:

- is the chair of the Technical Board of Managers and nominates additional members subject to confirmation by the Council;
- shall conduct a technical inspection and analysis of prospective organisers. This evaluation shall be prepared by him in co-operation with the Technical Board of Managers by way of his own written analysis. He shall prepare a synopsis of this analysis at his own discretion in a format that has been pre-approved by the President;
- assures that championships will be conducted in accordance with IAAF and WMA rules as well as other special recommendations by the Council;
- · is responsible for a perfect conduction of the championships;
- ensure the orderly conduct of doping controls.

21.6 Technical Board of Managers

To support the Technical Director, a Technical Board of Managers will be instituted consisting of the following members who shall support the TD within their areas of responsibility:

- · One Manager responsible for Stadia Championships,
- · One Manager responsible for Indoor Championships,
- One Manager responsible for Road (up to Marathon), Cross and Walking Championships,
- One Manager responsible for Mountain-Running and Ultra-Running Championships competitions,
- · One Manager responsible for Statistics,
- . One Manager responsible for athletes, coaches and team managers
- · One Manager responsible for Projects.

Especially they are in charge of:

- Execution of those assignments that have been delegated to them by the TD,
- · Competition management at those events to which they were appointed,
- · Report preparation about the respective events and recommendations for



further developments or improvements of the respective championship,

- · Consultation about motions for technical rule changes of WMA,
- Nominations of athletes, male and female, for election by the Council as «European Best Master» (EBM),
- Ascertainment of records and best performances of European athletes and establishment of statistics of the championship records.

22. FINANCES

- 22.1 EMA's financial resources shall be derived from:
 - 22.1.1 annual membership fees; the amount of this annual fee is determined by the General Assembly; it has to be paid by January 1st each year (and at latest by 31 December); the non-payment of the annual fee could lead to the exclusion of the member (see Article 8.4)
 - 22.1.2 rights fees of EMA championships and organisations
 - 22.1.3 Interests and income generated by the assets of the Association
 - 22.1.4 entry fees levies on competitors at EMA championships and other masters competitions organised under EMA's authority
 - 22.1.5 contributions of other Associations, public institutions or commercial entities;
 - 22.1.6 donations of sponsors and others
 - 22.1.7 any commercial activity consistent with and in support of the purpose of EMA,
 - 22.1.8 other exceptional sources of income such as collections, raffles, subject to the approval of the Council;
 - 22.1.9 and generally, all receipts that are not prohibited by law and regulations.
- 22.2 The financial means of the Association shall be used according to the Association's purpose only; the assets of the Association shall not be used to make financial contributions to its members.
- 22.3 No Council or Committee member shall derive any income, benefit or advantage from EMA except where the income, benefit or advantage is derived from professional services to EMA rendered in the course of business; these charges cannot be greater than current market rates.



23. ACCOUNTING

- 23.1 EMA's accounting period shall normally be of two years duration and shall commence on the first day of January of the Stadia Championships at which the General Assembly met.
- 23.2 The accounts shall be closed on the last day of December before the year at which the following General Assembly will meet.
- 23.3 The Council, through the Treasurer shall be responsible for the management of EMA's finances, accounts, receipts and payments during the Council's four-year term.
- 23.4 All funds received by EMA shall be deposited in approved bank instruments and accounts in the name of EMA.
- 23.5 The Treasurer and the President shall be the registered signatories to EMA's accounts and shall independently have access to the accounts.
- 23.6 The Association shall be obligated by the signatory power jointly at two by the President jointly together with the Vice President or the Treasurer.
- 23.7 EMA's accounts shall be recorded in €uros regardless of the currency in which the funds are held.
- 23.8 The Treasurer in consultation with the President and General Secretary shall prepare an annual income and expenditure statement for consideration by the Council and circulated to the members;
- 23.9 Audited financial statements prepared by the Treasurer, shall be presented to Council and shall be approved by the General Assembly.
- 23.10 The Treasurer in consultation with the President and General Secretary shall prepare and present to Council an annotated biennial budget in accordance with current EMA policies relating to expenditure, liabilities, funds and anticipated income.
- 23.11 The General Assembly shall approve a biennial budget with any required amendments.

24. AUDITORS

- 24.1 Independent Auditors shall be appointed by the Council to audit the financial accounts.
- 24.2 The auditors shall be appointed for the EMA's accounting period as defined by article 23.1. The auditors may be reappointed.
- 24.3 The financial statements shall be audited prior to each General Assembly in compliance with this Constitution and the By-laws, and the laws of the juris-



diction in which EMA is registered, and the result of such audit shall be reported in writing to the General Assembly.

- 24.4 The Auditors shall be given all necessary access to the accounts, financial reports and bookkeeping to enable them to perform their task, and shall also be given the opportunity to obtain clarifications and explanations from the Treasurer or other Officer.
- 24.5 The audit shall be the subject of a written audit report provided to the Council prior to presentation to the General Assembly.
- 24.6 The extent of the audit work performed shall be summarized and detailed in the report, which shall provide an opinion as to the financial statements.

PART G: GENERAL

25. LIABILITY

- 25.1 The liability of EMA shall be limited to EMA's assets.
- 25.2 The liability of a Member to contribute towards the payment of debts and liabilities of EMA, or the costs, charges and expenses in the dissolution of EMA is solely limited to the amount of outstanding membership fees or other monies payable.
- 25.3 EMA shall maintain professional indemnity insurance to protect EMA and its office bearers against any claims as a result of the organisation and administration of its activities.

26. EMA RESPONSIBILITY

- 26.1 The General Secretary shall promptly notify Members of any changes to the EMA Statutes, By-Laws, Competition and Championship Rules or Formal Policies and any new editions of EMA documents and Council membership.
- 26.2 The General Secretary shall provide timely administrative information as required by these Statutes and the EMA By-Laws.

27. DISSOLUTION

- 27.1 Only an Extraordinary General Assembly convened on this matter may decide upon the dissolution of the Association.
- 27.2 This decision must be taken by the Special Majority.
- 27.3 In case of voluntary, statutory or forcible dissolution of the Association, the Extraordinary General Assembly shall appoint one or more liquidators, who shall



have full powers to realize the assets and pay the liabilities after the eventual collection of monies from existing contributors or their heirs or eligible known parties.

- 27.4 The dissolution of the Association shall be carried out by the Council to the extent that the General Assembly, upon proposal of the Council, has not entrusted the same to special liquidators.
- 27.5 In the event of EMA being dissolved, any eventual net proceeds of liquidation assets remaining shall be transferred to the WMA or other world organisation for use in support of Masters Athletics.
- 27.6 In case of a transformation of the Association into another legal form or of a merger with another organisation, the General Assembly, upon proposal of the Council determine the modalities.

28. DISCIPLINE

- 28.1 Any accusation against a member of the Council shall be adjudicated upon by an ad hoc Discipline Committee comprising three members from Council and/ or from the Committee dealing with legal matters.
- 28.2 The accused individual shall not be a member of the Discipline Committee considering their case.
- 28.3 Where more than one individual is accused, and each is a member of the Council, and the Discipline Committee is hearing the charges consecutively during the same meeting of the Committee, none of the accused persons shall be members of the Discipline Committee whether cleared of the charges or not.

29 ARBITRATION

- 29.1 For decisions in matters of dispute which arise between persons who perform duties within EMA on an honorary basis, a Panel of Arbitration is the sole competent authority. Such Panel of Arbitration is not a part of the executive body of EMA. Its members are independent and are not bound by any instructions.
- 29.2 The Panel of Arbitration consists of three (3) arbitrators, one (1) of whom acts as chairperson. Each party designates one (1) arbitrator, a third one will be designated by the Council, or, if the Council itself is party to the dispute, by the Council of EAA.
- 29.3 The Panel of Arbitration rules on the basis of the Statutes and the By-laws of EMA, inasmuch as those include provisions relating to the factual issues of the dispute. At any time during the ongoing proceedings the Panel should strive for reaching an amicable agreement.



- 29.4 Minutes shall be taken about the results of the Panel's proceedings.
- 29.5 Can an agreement not be reached during the first meeting; a second meeting shall be scheduled. If still no agreement can be reached thereafter, the matter will be referred to the Council which may decide upon the issue under dispute or, in case it is itself party to the dispute, the decision will be deferred to the next scheduled General Assembly.
- 29.6 In case the dispute involves a procedure for removal of an EMA Council member, the dispute has to be submitted in writing and with sufficient descriptive support, and must be initiated by at least three (3) members of the Council or by six (6) Members. In such case the final decision will be taken directly by the General Assembly provided arbitration proceedings did not result in an agreement.

30. BY LAWS - FORMAL POLICIES

- 30.1 The By-Laws are part of these Statutes.
- 30.2 Council may also make Formal Policy decisions in relation to administrative matters and in undertaking its responsibilities in implementing the purpose of EMA. These Formal Policies are subordinate to and are not part of these Statutes.
- 30.3 If any question arises as to the meaning of any provisions in these Statutes, the Council shall rule on the matter.

EUROPEAN MASTERS ATHLETICS CHAMPIONSHIP NON-STADIA

VILA REAL

DE SANTO ANTÓNIO

20TH MAY - FRIDAY

- 10 KM RACE WALK (M/W)
- 10 KM ROAD RACE (M/W)
- · OPEN RACE 5KM

21TH MAY - SATURDAY

- CROSS COUNTRY RELAYS
 - 3x2 Km (W/M60+)
 - 3x4 Km (M35-M55)
- · 30 KM RACE WALK (M)
- 20 KM RACE WALK (W)

22TH MAY - SUNDAY

HALF MARATHON

For athletes and sportsmen It is a unique opportunity to represent your Country enjoying Masters' spirit

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Wroclaw Marathon proud host of European Masters Marathon Championship 2017

10th September 2017

Wroclaw - Poland

REFER



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